

Liability Waiver and Health Safety Policy 2025-26

At Covenant Light Co-op (CLC), the health, safety, and well-being of our participants is of paramount importance. As part of our commitment to providing a safe environment for all members, this document includes two essential policies: the Liability Waiver and Hold Harmless Agreement and the Illness Policy for the 2025-2026 school year.

Section 1: Illness Policy 2025–2026

In consideration of all Covenant Light Co-op (CLC) members, we ask that you refrain from attending any CLC Co-op classes or CLC-sponsored activities/field trips if you or someone in your household is experiencing any of the following symptoms, unrelated to ongoing physical issues or allergies, within the past 24 hours:

- Fever (Participant must be fever-free for 24 hours without the aid of medication)
- Difficulty breathing or shortness of breath
- Nausea, vomiting, or diarrhea
- Persistent cough
- Runny nose (with colored mucus)
- Contagious illnesses, including but not limited to: COVID-19, pink eye, chicken pox, measles, mumps, rubella, influenza (flu), the common cold, strep throat, or any other illness.

Additional Policies:

- **Safety Protocols:**
CLC will continue to implement safety protocols as recommended by health professionals. These protocols may evolve based on current guidance from health authorities.
- **Temporary Policy Modifications:**
This policy is subject to change based on updated guidance from health professionals, governmental authorities, or unforeseen circumstances. Families will be notified of any modifications in a timely manner.
- **Non-Contagious Illnesses:**
We ask that participants refrain from attending CLC co-op and activities if they are experiencing symptoms of any illness, even if it is not contagious, such as severe cold symptoms or allergies that may impair participation.
- **Responsibility to Monitor Health:**
Parents/guardians are responsible for monitoring the health of their children and household members, and for ensuring that no one attends CLC co-op and activities if they are experiencing any symptoms listed in this policy.
- **Disciplinary Action for Non-Compliance:**
Failure to comply with the illness policy may result in temporary exclusion from CLC co-op and activities, as the health and safety of all members is our top priority.

- The Board, at its discretion, reserves the right to ask members to leave CLC co-op and activities due to illness.

Illness-Related Waiver of Liability and Assumption of Risk

By participating in CLC activities at First Baptist Church of Mt. Dora, I understand and accept the potential risk of exposure to contagious illnesses such as COVID-19. I acknowledge that participation is voluntary and assume full responsibility for any resulting illness or health complications. I hereby release and hold harmless Covenant Light Co-op, First Baptist Church of Mt. Dora, and their representatives from any liability related to illness, injury, or loss arising from participation.

Section 2: Liability Waiver and Hold Harmless Agreement 2025–2026

In consideration for receiving permission to participate in activities organized by Covenant Light Private School & Co-op (CLSC), including but not limited to weekly co-op meetings, field trips, and special events held at or through First Baptist Church of Mt. Dora:

As a guest of Covenant Light Private School & Co-op (CLSC), I, _____, as the undersigned, on behalf of myself and all minor and adult members of my household participating in CLSC activities, hereby release, waive, discharge and covenant not to sue First Baptist Church of Mt. Dora or Covenant Light Private School & Co-op, INC., their officers and agents (hereafter referred to as “releasees”) from any and all liability, claims, demands, actions, and causes of action whatsoever arising out of or relating to any illness, loss, damage, or injury, including death, that may be sustained by me or my child(ren), or to any property belonging to me or my child(ren), whether caused by the negligence of the releasees, or otherwise, while participating in any CLSC activity, or while in, on or upon the premises where such activity is being conducted, while in transit to or from the premises, or in any place connected with CLSC activities.

I acknowledge that I am not a member of First Baptist Church of Mt. Dora or CLSC and am therefore not covered by any insurance or benefit otherwise entitled to members of those organizations. I further acknowledge and understand the potential risks and hazards connected with being on the premises and participating in CLSC activities, and am fully aware that there may be risks and hazards unknown to me connected with being on the premises and participating in CLSC activities. I hereby elect to voluntarily participate in such activities, to enter upon the above-named premises and engage in activities knowing that conditions may be hazardous, or may become hazardous or dangerous to me or my child(ren) and our property. I voluntarily assume full responsibility for any risks of illness, loss, property damage or personal injury, including death, that may be sustained by me or my child(ren), or any loss or damage to property owned by me or my child(ren), as a result of our participation in CLSC activities, whether caused by the negligence of releasees or otherwise.

I further agree to indemnify, defend, and hold harmless the releasees and each of them, from any loss, liability, damage or costs including reasonable attorney’s fees, arising out of or related to our participation in CLSC activities, whether caused by the negligence of the releasees or otherwise.

It is my express intent that this Release shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and personal representative, if I am deceased, and shall be deemed as a Release, Waiver, Discharge and Covenant not to sue the above-named releasees.

In signing this release, I acknowledge and represent that:

- A. I have read the foregoing release, understand it, and sign it voluntarily as my own free act and deed;
- B. No oral representation, statements or inducements, apart from the foregoing written agreement, have been made;
- C. I am at least (18) years of age and fully competent (or parent/guardian of minor child); and
- D. I execute this Release for full, adequate and complete consideration fully intending to be bound by same.

By signing, you further represent and warrant that:

- You have read, understood, and agree to abide by the **Covenant Light Co-op Illness Policy**, and that I and my family accept and agree to the terms outlined in the **Liability Waiver and Hold Harmless Agreement**.
- You are the legal parent or guardian of any minor student(s), or that you have full legal authority to act on behalf of any adult student(s) enrolled with Covenant Light Co-op.
- You have full authority to bind yourself, the student(s), and all adult and minor members of your household to this agreement.
- You understand and agree that all agreements and documents signed electronically or in writing in connection with enrollment in Covenant Light Co-op are legally binding upon all such individuals, unless expressly stated otherwise in writing.
- All information and details provided during enrollment, including student names, ages, and any other required documentation, are true, correct, and complete to the best of your knowledge and belief. You understand that any misrepresentation or omission may result in denial or termination of enrollment or participation.

Printed Name of Parent/Guardian: _____

Parent/Guardian Signature: _____ Date: _____